## OAK LODGE WATER SERVICES

## **RESOLUTION NO. 2023-0020**

A RESOLUTION APPROVING THE GENERAL MANAGER TO SIGN THE JULY 1, 2023, COLLECTIVE BARGAINING AGREEMENT WITH AFSCME LOCAL 350-10.

WHEREAS, the current Collective Bargaining Agreement (CBA) with Local Chapter 350-10 of the American Federation of State, County, and Municipal Employees (AFSCME) will expire on June 30, 2023; and

**WHEREAS,** the OLWS has authority as an Oregon public employer to negotiate and execute a successor CBA pursuant to ORS 243.650 et seq.; and

**WHEREAS,** over the course of three collective bargaining sessions, the members of both OLWS Management and Union-represented staff negotiated and reached a tentative agreement to terms for a successor CBA subject to a ratification vote by OLWS's Union-represented staff and ratification by OLWS's Board of Directors; and

**WHEREAS,** on June 14, 2023, AFSCME confirmed that OLWS's Union-represented staff had voted in favor of ratifying the tentative agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE OAK LODGE WATER SERVICES BOARD OF DIRECTORS:

**Section 1.** That the Board of Directors of Oak Lodge Water Services Authority hereby authorizes General Manager Sarah Jo Chaplen to sign the Collective Bargaining Agreement with AFSCME Local 350-10.

INTRODUCED AND ADOPTED THIS 20th DAY OF JUNE 2023.

OAK LODGE WATER SERVICES

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By Swan keil	By LEWIN Williams
Susan Keil, Chair	Kevin Williams, Vice Chair